

Title: Engineering Manager

Elcom Technologies, located in Rockleigh, Bergen County, New Jersey, designs, engineers and manufactures state-of-the art RF/Microwave modules and sub-systems for commercial and defense/Aerospace applications.

We are seeking an Engineer Manager with instrument and software expertise in RF/MW design.

For additional information on Elcom Technologies, please visit our website at www.elcom-tech.com.

Job Responsibilities:

- Plan, organize and direct personnel to effectively complete assigned engineering tasks, projects, designs, etc
- Manage and coordinate the exchange of technical data, information between company functions
- Increase department productivity and product development on time performance
- Improve design for manufacturability to achieve margin targets
- Coordinate engineering interface with operations on production releases
- Manage engineering documentation to clearly reflect the product to be designed, built and shipped

Qualifications:

- Background in system type development with high digital content
- Background in system type product development with high software content
- Instrument design with 1U / VXI / VME or similar form factors
- Embedded real-time DSP, device driver and microcontroller architecture
- Experience in FPGA design and working knowledge of TCP / IP networking
- A track record of bringing configuration management and rev control into an organization

Management Experience:

- 3+ years engineering management or managing project teams
- Experience in transitioning products from development to production
- Ability to build a team and develop leaders within the team
- Thrive in a multitasking environment
- Multidiscipline management experience (EE / ME / Software / PCB) required

Additional Preferred Skills and Knowledge:

- Radio system experience
- SIGINT and/or SATCOM Converters / Receivers experience
- Working knowledge of RF design
- Maintaining and updating project timelines
- Driving Analytic interpersonal style with collegial problem solving skills
- Strong customer interface skills
- Exceptional interpersonal versatility

Basic Qualifications:

- BSCS or BSEE or both
- Advanced degree preferred
- Must be a US citizen
- Able to obtain a security clearance a plus

Benefits:

Competitive benefits package including medical, paid vacation, flex-days and more.

How to Apply:

For more information or to submit a resume, contact jobs@elcom-tech.com. Please be sure to specify the position which you wish to apply for.